

Print sheets in landscape orientation. Turn each sheet over on the vertical axis. Make sure the sheet is loaded with the same side facing up in the tray (for example, if the front side was printed on the top of the sheet, the top of the sheet should remain on top when flipped).

Generous

You will always have a kind word and a treat for any inhabitant of the Tundra.

At the beginning of every round

At start $\times 4$ Max $\times 7$

Max $\times 3$

$\times 1$

$\times 1$

$\times 6$

Eloquent

You inspire your workers to labor feats both in word and deed.

At the beginning of the game

At start $\times 4$ Max $\times 7$

Max $\times 3$

$\times 1$

$\times 2$

$\times 6$

Spirited

Because of your relentlessness in business, you accomplish more than others.

At start $\times 5$

At start $\times 4$ Max $\times 7$

Max $\times 3$

$\times 1$

$\times 2$

$\times 9$

Provident

Your rich storehouses and packed chests are the talk of the Tundra.

At the beginning of every round

At start $\times 4$ Max $\times 7$

Max $\times 4$

$\times 1$

$\times 2$

$\times 6$

Hardworking

You work tirelessly and you're known for your successes.

You can have up to 2 underneath each of your tablets, not counting .

At start $\times 4$ Max $\times 7$

Max $\times 2$

$\times 1$

$\times 2$

$\times 6$

Wise

You rely on your life experience and sharp mind — they never fail.

Max $\times 8$

At start $\times 4$ Max $\times 8$

Max $\times 3$

$\times 1$

$\times 2$

$\times 5$